



YWCA Greater Lafayette 2021 Annual Report

CHANGING OUR COMMUNITY

FROM OUR PRESIDENT AND CEO



Amidst a global pandemic that has resulted in an increase in Domestic Violence, exposed inequities in access to healthcare, emphasized necessity for workforce development, and highlighted need for Racial & Social Justice initiatives, it is understandable that the world feels heavy right now. In the spirit of resolution and overcoming adversity, it is important to note that during troubling times it is critical for us to come together, to commemorate, and to collaborate.

As we embark on navigating a new normal, we embrace the opportunity to more deeply understand our collective ability to drive change. It is through our individual doing that we connect to others. Through connection and collaboration, there is meaningful impact which influences change. YWCA Greater Lafayette has been doing just that. We partnered with the City of Lafayette in July of 2021 to hire a Senior Director of Racial and Social Justice and launch our Diversity Education Program. We renewed our commitment to increase mobile advocacy efforts to Greater Lafayette and our entire service delivery area.

August of 2021, saw a transition in leadership. I am honored and humbled to serve in this capacity as Chief Executive Officer with team YWCA Greater Lafayette. Together we will continue to foster empowerment in action through our events, our collaborations, and our pillar programs that we extend to the communities we serve.

Despite the significant progress we have made over the past year, there is still a great deal of work to be done. We will continue to do this necessary and challenging work to eliminate racism, empower women, and promote justice, dignity, and freedom for all, and we encourage you to join us in our fight towards equality. Regardless of how you choose to support YWCA Greater Lafayette — financially, by volunteering, or as an advocate — we greatly appreciate your donation of time, talent, and resources and applaud your commitment to be part of the solution.

With your help, we will show up every day and do our work until injustice is rooted out, until institutions are transformed and until the world sees women, girls and people of color the way we do. Equal. Powerful. Unstoppable.

Together, we are on a mission.

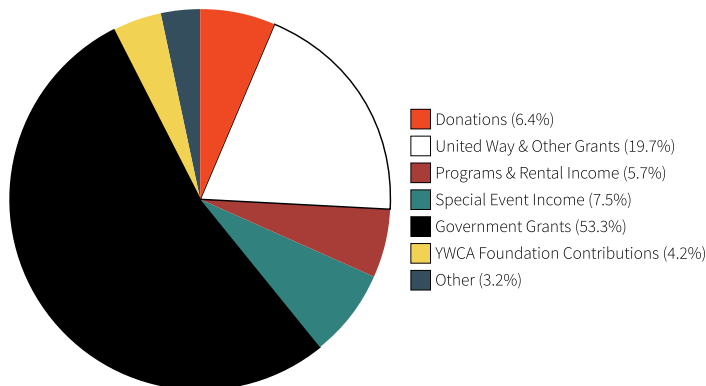
Lindsey

Lindsey Mickler
President and CEO

FINANCIAL HEALTH

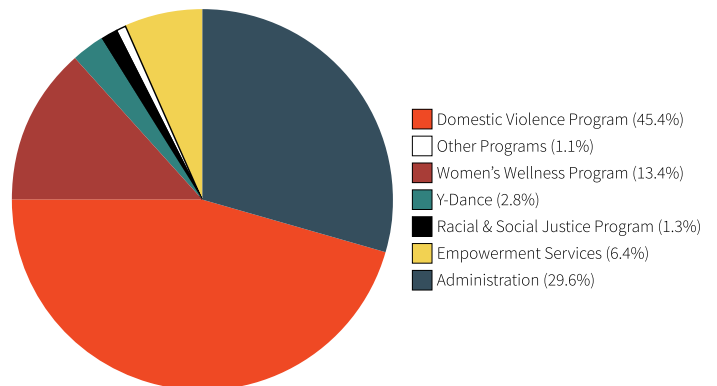
\$2,182,059

Income by Source



\$2,228,830

Expenses by Program



2021 EVENTS

APRIL

Stand Against Racism had many community leaders who made video pledges to take a Stand Against Racism.



JULY

Salute to Women honored nine outstanding women in our community and raised \$37,620 for YWCA Greater Lafayette programs and services.



AUGUST

Virtual Power Walk had 48 registrants and raised \$9,634 for Empowerment Services.



NOVEMBER

Clay Bowl Giving Project carry-out event raised \$8,747 for the Domestic Violence Intervention and Prevention Program.



OCTOBER

Power of the Purse had 48 PurseSetters and raised \$92,102 for YWCA Greater Lafayette programs and services.



DOMESTIC VIOLENCE INTERVENTION AND PREVENTION PROGRAM

Serving a six-county area, YWCA's Domestic Violence Intervention and Awareness Program provided unduplicated services to survivors in Tippecanoe, Benton, Carroll, Clinton, Warren, and White counties.

To ensure client health and safety, the capacity of the shelter was lowered to mitigate the effects of COVID-19. The ability to attain affordable housing had not become any easier for our clients. Rents increased significantly and challenges arose surrounding the ability of rental agencies to accept housing support payments. Because of this change in housing availability, DVIPP has seen longer stays in our emergency shelter and an increase in crisis calls and non-residential clients. **In 2021 YWCA Greater Lafayette DVIPP reached over 13,623 people through crisis line callers, support group attendees, and outreach**



education to adults and youth. In 2021, DVIPP had 7,373 callers on the 24/7 crisis line. The DVIPP Outreach Coordinators provided prevention education and healthy relationship programming to 6,250 people in Tippecanoe and surrounding counties.

DVIPP support groups remained virtual and several challenges surrounding attendance had to be overcome, such as the client being at home with abuser, unavailability of childcare, and the perceived impersonality of virtual meetings. Despite these challenges, support groups remained a valuable and well-received part of our wraparound services.

DVIPP | by the numbers

Total Participants	14,594
Income	
<100% Poverty	843
100-150% Poverty	52
151-200% Poverty	8
Age	
13-18	2
19-25	23
26-59	1661
>60	226
Gender	
Male	132
Female	652
Other	6
Unknown	113
Ethnicity	
Asian	0
Black/AA	149
Hispanic	126
Multi-Racial	54
White	509
Other	3
Unknown	13,503

EMPOWERMENT SERVICES

2021 saw the conversion of our Persimmon Boutique into an official affiliate charter of Dress for Success International. Dress for Success Greater Lafayette opened its doors on March 8, and from then to the end of the year helped **53 women with work- and court-appropriate clothing, coaching, and support.**

STRIVE, our free professional development program, is designed for individuals who struggle to secure or retain living-wage employment. Powered by a grant from Google.org, **STRIVE welcomed 72 participants in 2021 and the number of students is steadily increasing.**

DFS | by the numbers

Total Participants	53
Income	
<100% Poverty	20
100-150% Poverty	13
151-200% Poverty	0
>200% Poverty	0
Unknown	20
Age	
19-25	17
26-59	36
>60	0
Unknown	3

STRIVE | by the numbers

Total Participants	72
Income	
<100% Poverty	45
100-150% Poverty	3
151-200% Poverty	2
>200% Poverty	2
Unknown	11
Age	
19-25	3
26-59	53
>60	11
Unknown	2



Dress for Success Greater Lafayette Boutique

WOMEN'S WELLNESS PROGRAM

YWCA's Women's Wellness Program serves 36 counties across central Indiana and is the **state's largest regional enroller for the Indiana State Department of Health's Breast and Cervical Cancer Program (BCCP)**. In 2021, WWP added four additional medical providers in our region which made services even more accessible to our clients. WWP includes bilingual services, IN-WISEWOMAN health coaching and ongoing wellness care, and its dedicated staff works tirelessly to ensure that Hoosiers who need assistance accessing screening and diagnostic care for breast and cervical cancer find the support they need to be empowered in their healthcare journey.

In 2020, the decrease in funding by the Komen Foundation caused breast and cervical cancer screening services to shut down and in 2021, the effect of that decrease was still felt. A shortage of staff, employee turnover in healthcare, and COVID surges caused cancellations of many screenings. Despite the challenges, **in 2021 WWP provided 3,927 total services including 1,104 mammograms (729 screening and 375 diagnostic), 274 breast ultrasounds, 846 Pap smears and 81 WISEWOMAN screenings and health coaching sessions.**



WWP | by the numbers

Total Participants	1915
Income	
<100% Poverty	994
100-150% Poverty	303
151-200% Poverty	504
>200% Poverty	111
Unknown	20
Age	
13-18	2
19-25	23
26-59	1661
>60	226
Gender	
Male	3
Female	1909
Ethnicity	
Asian	28
Black/AA	131
Hispanic	1202
Multi-Racial	5
White	483
Other	20

RACIAL AND SOCIAL JUSTICE

RSJ | by the numbers

Total Participants	300
Gender	
Male	150
Female	150
Ethnicity	
Black/AA	30
Hispanic	30
White	240

Pandemic-related issues manifested a rise in systemic racism-related elements of justice, black lives matter, and other BIPOC concerns as well as increased concerns for violence prevention and safety. Unsurprisingly, 2021 was a big year for Racial and Social Justice, and particularly for YWCA. **YWCA Greater Lafayette hired Floyd Keith as the Director of Racial and Social Justice** and Floyd quickly got to work developing a menu of learning opportunities to begin presenting to individuals and organizations in the Greater Lafayette area. Supported by a

grant from the Indiana Department of Health and sponsored in part by The City of Lafayette, our new program offers educational sessions on Social Justice Knowledge, Systemic Racism, Bias, and Violence Prevention and Safety.



YWCA Greater Lafayette has also become an official administrator of The Intercultural Development Inventory Assessment Program, designed to assess intercultural competence and provide feedback on ways to help individuals and companies increase their cultural awareness and make our community more welcoming for all.

Y-DANCE

YWCA Y-Dance gives dancers of all ages and abilities the opportunity to explore dance and enhance coordination and creativity. At the 2021 Spring Recital, YWCA Y-Dance sold **597 tickets to fill the historic Long Center for the Performing Arts, showcased 169 individual dancers on the stage, and engaged 88 volunteers.**



Y-Dance students perform at the 2021 Light Up Riehle Plaza event.

The 2021 Y-Dance fall semester returned with safe studio practices and procedures in place. While keeping safe with limited enrollment, it felt good to return to the stage with lights, cameras, and smiles, while performers showed off their dance skills and technique. In addition to dance development, Y-Dance also provides older dancers with leadership development through employment opportunities. Instructors learn how to structure lesson plans, manage a studio, and lead and empower younger dancers. In 2021, we partnered with two local agencies, Wabash Center and Grant's House, to provide monthly free dance lessons to their clients.



During COVID we pivoted to online classes but participation was low. After coming back to in-person instruction and limiting class sizes we have started to regain our numbers and reach out to new people in our community. We have been offering "on-site" dance lessons to other agencies, hoping to gain interest in our program.

Y-DANCE | by the numbers

Total Participants	169
Income	
<100% Poverty	2
100-150% Poverty	303
151-200% Poverty	504
>200% Poverty	111
Unknown	167
Age	
<5	33
6-12	94
13-18	30
19-25	6
26-59	4
>60	2
Gender	
Male	4
Female	169
Ethnicity	
Black/AA	3
Hispanic	4
Multi-Racial	5
White	157

SHARED KITCHEN, SPORTS, AND FITNESS

The YWCA's pickleball program continued to serve our community by providing space for all ages and skill levels to play this popular game. Open pickleball play was available every day from 8:30 - 11:30 a.m. and during our Y-Dance season we also welcomed evening play from 5:00 to 8:00 p.m.

Noon basketball was available Mondays, Wednesdays, and Fridays from noon to 1:30 p.m. for adults and teens. **In 2021 we had 26 regular attendees.**

YWCA Greater Lafayette was able to train all our full- and part-time employees in adult, child, and infant CPR, AED, and first aid. This training, as well as training on bloodborne pathogens, was also available to community members.

In 2021, YWCA Greater Lafayette's Shared Kitchen welcomed **five contracted vendors** who took advantage of our 1,300 square foot commercial/commissary kitchen. The goal of our Shared Kitchen is to provide culinary entrepreneurs the facilities to be able to start their businesses and grow to their potential. The Shared Kitchen is open 24 hours a day, seven days a week for monthly vendors. YWCA Greater Lafayette provides annual contracts to vendors participating in the Farmer's Market as well as year-round contracts.



MISC. | by the numbers

Program	
Basketball	26
Pickleball	267
CPR Classes	47
Fitness Groups	6
Shared Kitchen	5

YWCA FOUNDATION OF GREATER LAFAYETTE, INC.

The YWCA Foundation of Greater Lafayette, Inc. has a demonstrated 52-year history of support for YWCA Greater Lafayette. The Foundation exists to receive donations, to hold and to invest funds in order to continue the legacy of YWCA, both now and into the future.

The YWCA Foundation was incorporated in 1969 and received its first gift. It purchased the property at 605 N. Sixth Street where the current YWCA now stands. Through judicious use of its resources, The YWCA Foundation ensures that as much of it as possible goes toward reducing violence, poverty, and inequality.

ENDOWMENT FUNDS

Named endowment funds are created with a donation of \$10,000 (over three years). Current endowed funds support YWCA Greater Lafayette's Domestic Violence Intervention & Prevention Program (DVIPP), the Women's Cancer Program, scholarships for disadvantaged youth, women's empowerment programs, and support funds for equipment, building maintenance, and general operating needs.

- Mary Keller Ade
- Allison & Bradley Beggs
- Robin & Randy Bellinger
- Sue Ann Blake
- Margie & Mike Bluestein
- Patricia & W. Kelley Carr
- Linda Cohen
- Barbara Cook
- Nola Gentry
- Verne Freeman & Mary Gregory
- Marcia Herr
- Laura E. Hess
- Kathleen Johnston
- Grayce Lechtenberg
- Ralph Morris
- Alice Munger
- Betty M. Nelson
- Gladys Pacey
- Jo-Ann Price
- Lola Rankin
- Mary A. Sadowski
- Helen B. Schleman
- Linda M. & Robert Sorensen
- Sally Watlington
- Maxine F. Wilson
- The Scholarship Fund of the Barbara Merrick Hawkins Charitable Trust

2021 Foundation Board of Directors

Adam Henson

President

Patricia Caliendo

Vice President

Mallory Deardorff-Dawson

Secretary

Tim VanderPlaats

Treasurer

Beth Bangs

YWCA Association Board Chair, ex officio

Allison Beggs

YWCA Association President & CEO, ex officio

Lisa Bosman

Hilary Butler

Pat Carr

Jody Hamilton

Bill Lapcheska

Mary Sadowski

Charlie Shook

Debra Swick

Sally Watlington

Michelle Withers



YWCA Foundation Board members, committee members, and donors have remained loyal to the Foundation's mission of supporting the work of YWCA Greater Lafayette for generations. Pictured left to right are 2021 board members Sally Watlington and Mallory Deardorff-Dawson, and Endowment Fund donors and committee members Grayce Lechtenberg and Linda Sorensen.

FINANCIAL SUMMARY

In 2021, the YWCA Foundation of Greater Lafayette, Inc. counted for:



\$98,195
Donations received



\$33,401.03
Designated endowments
•
\$54,332.39
Hawkins Scholarship Fund
•
\$7,500
Salute to Women
•
\$4,000
Administration

\$99,233.42
Annual support to Association



\$2,264,648
Value of all funds

2021 YWCA BOARD OF DIRECTORS

Beth Bangs
CHAIR

Virginia Ocampo
SECRETARY

Karen Borg
Michelle Brantley
Dusti Dexter
Jacquie Dexter
Jessica Johnson
Angie Klink

Kris Lowe
Sue Scott
Casey Spencer
Don Stocks
David Huhnke (ex officio)
Allison Beggs (ex officio)

Mark Wolfschlag
VICE CHAIR

Connie Ortman
TREASURER

WE GRATEFULLY ACKNOWLEDGE OUR SUPPORTERS

- \$10,000+**
Alfred & Dorothy McAllister Foundation
Arconic Foundation
Bauer Family Resources Inc
Cargill
Carr, Dr Kelley & Patricia
City of Lafayette
City of West Lafayette
Community Foundation of Greater Lafayette
Google
Indiana Breast Cancer Awareness Trust (IBCAT)
Indiana Coalition Against Domestic Violence (ICADV)
Indiana Criminal Justice Institute
Indiana Department of Health
Indiana Housing & Community Development Authority (IHCA)
Lisack, Susan
Sorensen, Linda
Tippecanoe County Commissioners
United Way of Greater Lafayette
Whaley, Marilyn
YWCA - Foundation
- \$5,000 - \$9,999**
ABATE
Alpha Chi Omega Foundation Inc
Deerman-Eckard, Connie
IU Health Arnett
Old National Bank
Purdue Federal Credit Union
Rossiter, Ronald & Cynthia
Watlington, Sarah
- \$1,000 - \$4,999**
Allard, Joshua D
Bangs, Dr Roger & Beth
Barton, JL
Bechman, John
Biehl, Jenni
Brock-Wilson, Jane
Bucher, Carol
Bucher, Debra & Tom
Cannon, Lisa
Central Presbyterian Church
Dickmann, David & Bonnie
Duke Energy
Evers, Joanne
Federated Church of West Lafayette
First Farmers Bank & Trust
Freckles Graphics
Fristoe, Andrew & Tracy
Henson, Susan & Stephen
James & Mary Jo Risk Family Trust
Kirby Risk Corporation
Kreinbrook, Greg & Michelle
Livingston, Abigail
Mailloux, Jim
Martin, John & Marjorie
Memorial Presbyterian Church
Molter, Marcy
Molter, Mike
Nelson, Betty M
Nyquist, Ruth
Pryor, Marilyn G
Purdue Research Foundation
Robicheaux, FJ
Roswarski, Tony
Rowe, Margaret
Sadowski, Mary
- Sam's Club - Edgewood
Sullivan, Patricia
Taylor, Harriette
West Lafayette Mom Friends
White County Community Foundation
White County United Way, Inc
- \$500 - \$999**
Arts Commission
Beggs, Allison
Belson, Kristine
Bien, James & Leocadia
Bonner, Joann
Centier Bank
Coastal Sedation Inc
Corbett, Natasha
Decker, Lisa
Del Real, Virginia
Dexter, Daniel & Jacquie
Future Keys Foundation
Good Shepherd Baptist Church
Goss, Leslie
Grove, Dustin & Stacy
Hess, Laura
Jefferson High School
Johnston-Nicholson, Heather
Kessler, Sharon
Knights of Columbus
Lasater, David & Sue
Magnante, Sue
Mancing, Nancy
Ocampo, Virginia
Ortman, Constance
PepsiCo Foundation
Reif, Gary & Barbara
Reisman, Kimberly
- Richardson, Sharon
Russell, Laura
Sherman, Kristie
Small Davis, Connie
Smith, Terry Robertson
Stahl and Baker, Aletha and Neal
Studio B
Sullivan, Karen
Tate & Lyle
The Benevity Community Impact Fund
Vorst, JoAnn
Whitman, Mary Beth
Wilhoit, Bruce
Willis, John
Windnagel, Suzan
Wolfschlag, Mark
Wright, Rebecca
Wyatt Communications
Zonta Club of Frankfort
- \$250 - \$499**
1st Source Bank
Allard, Joanne
Alpha Delta Chptr Sigma Phi Gamma
Altinkemer, Cheryl
Bailey, Anthony
Barnard, Molly
Brender, Margaret S
Bunte, David
Carr, Guthrie
Charlotte, Gale
Crestview Community Church Inc
Davis, Amber
Dickson, Leon
Drakes, Crystal C
Duket, Elizabeth
- Egan, Polly
First Christian Church
First Merchants Bank
French Knot LLC
Hamilton, Jody
Harrison Kiwanis Club
Hendrix, Kenitra
Klemme, Neil
Klutzke, Gloria
Krajewski, Holly
McCully, Susan
Melichar, Beverly J
Meyer, Star
Moneyworks Inc
Monger, James
Nargi, Nancy N
Parent, Deb & Tom
Parr, William & Marian
Piegza, Nicole
Purdue University
Renaissance Charitable
Schreckengast, Steve
Schroeder, Joanna
Scott, Regena
Shook, Charles
Smith, Harry
Stanton, Julie & James
Stein Sabol, Lori
Swick, Deb
Taylor, David
Two Guys Bakery
Underwood Insurance Agency, Inc
United Methodist Women - Battle Ground
Weaver, Leslie
Welsh, Pat

