



THE  
*Power* OF  
*Connection*

2022 ANNUAL REPORT | YWCA GREATER LAFAYETTE



eliminating racism  
empowering women  
**ywca**  
Greater Lafayette

# From our President and CEO

## Building a Stronger Community Together: YWCA Greater Lafayette's Mission Forward



I hope this message finds you in good health and high spirits. YWCA Greater Lafayette has served the community since 1929 and stands upon the foundation of a movement that was created more than 163 years ago. Today is about tomorrow, and we believe that our mission is an invitation to do everything better!

At YWCA Greater Lafayette, our mission is to eliminate racism, empower women, and promote peace, justice, freedom, and dignity for all. We firmly believe in creating a community where every individual, regardless of their race, gender, or background, can thrive and achieve their full potential. Our mission is upheld through our work in racial justice and civil justice rights, empowerment and economic advancement, health and safety, and domestic and sexual violence services. To that end, we recommit to our focus areas as we move forward.

**Empowering Women and Girls** | We are dedicated to providing women and girls in our community with the tools, resources, and support they need to succeed. Our programs and services focus on promoting education, economic empowerment, leadership development, and health and wellness. We are creating

a safer, more just world by offering emergency crisis shelter, crisis hotlines, medical and legal advocacy, access to long-term housing, and other services to survivors of domestic and sexual violence so survivors can regain stability and rebuild their lives. By investing in women and girls, we know that we are investing in the future of our community.

**Racial and Social Justice** | The fight against racism and the pursuit of equity remain at the core of our work. We are committed to challenging systemic barriers, amplifying marginalized voices, and fostering an inclusive environment where everyone feels valued and respected. We will continue to actively advocate for policies and practices that promote equality, fairness, and justice. Through educational initiatives, advocacy efforts, and community partnerships, we aim to create lasting change and address the root causes of racial inequities.

**Collaborative Partnerships** | We recognize that creating lasting change requires collective action. We are committed to fostering partnerships and collaborations with like-minded organizations, businesses, and individuals in our community. Together, we can leverage our collective strengths, expertise, and resources to address complex social issues and create a more inclusive and equitable society.

We invite each of you to join us on this mission forward. There are numerous ways to get involved, whether through volunteering, participating in our programs, donating, or spreading the word about our initiatives. Your support is invaluable in helping us achieve our goals and create a brighter future for all members of our community.

Please visit our website or reach out to us directly to learn more about our programs, upcoming events, and how you can contribute to our mission. Together, we can make a real difference and build a community where everyone has the opportunity to thrive.

Thank you for your continued support, and we look forward to working with you as we move forward on our mission of empowerment, justice, and equality.

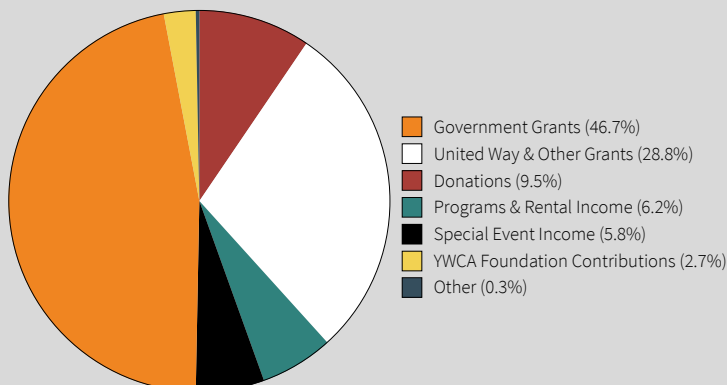
*Lindsey*

Lindsey Mickler  
President and CEO

## Financial Health

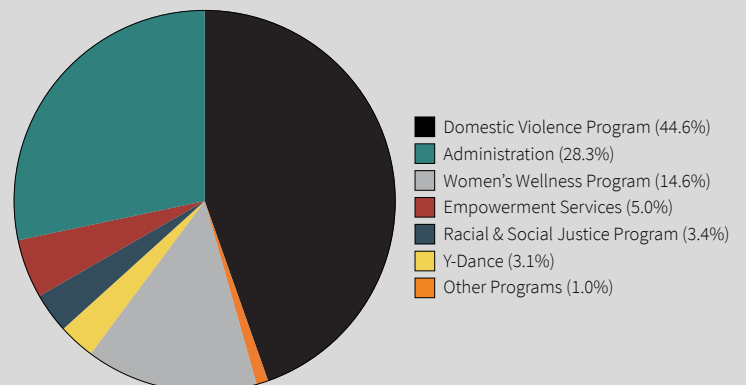
**\$2,780,307**

Income by Source



**\$2,325,189**

Expenses by Program



# 2022 Events



APRIL | **Stand Against Racism** met our goal of 100 participants in the month-long awareness and education campaign.

APRIL | **Clay Bowl Giving Project** was back in person and raised \$13,015 for the Domestic Violence Intervention and Prevention Program.

JUNE | **Salute to Women** honored 11 outstanding women in our community and raised \$44,576 for YWCA Greater Lafayette programs and services.

AUGUST | **Virtual Power Walk** had 22 registrants and raised \$9,037 for Empowerment Services.

OCTOBER | **Power of the Purse** had 39 PurseSetters and raised \$66,679 for YWCA Greater Lafayette programs and services.

NOVEMBER | **Holiday Bingo** delighted 120 participants and raised \$11,200.

# Violence Prevention Program

Serving a six-county area, YWCA's Violence Prevention Program provided unduplicated services to survivors of domestic violence, sexual assault, human trafficking, and stalking in Tippecanoe, Benton, Carroll, Clinton, Warren, and White counties.

To ensure client health and safety, the capacity of the shelter was lowered during the COVID-19 pandemic and remains at a reduced level to mitigate the lingering effects of the virus. Finding affordable housing in Tippecanoe County area has continued to be a barrier for many survivors working with YWCA Greater Lafayette Violence Prevention Program. Because of this change in housing availability, the Violence Prevention Program has seen longer stays in our emergency shelter/rape crisis center and an increase in crisis calls and non-residential clients.

**In 2022 YWCA Greater Lafayette Violence Prevention reached 14,594 people through crisis line callers, residential and non-residential housing support, support group attendees, and outreach education to adults and youth. In 2022, Violence Prevention had 6,740 callers on the 24/7 crisis line. Outreach Coordinators provided prevention education and healthy relationship programming to 7,167 people in Tippecanoe and surrounding counties.**



YWCA can often be found out in the community at outreach events, spreading awareness about our programs and services.

## VP | by the numbers

Total Participants	14,594
<b>Age</b>	
13-18	35
19-25	111
26-59	360
>60	24
<b>Gender</b>	
Male	133
Female	507
Other	48
Unknown	39
<b>Ethnicity</b>	
Asian	0
Black/AA	131
Hispanic	69
Multi-Racial	29
White	462
Other	503
Unknown	13,503

# Empowerment Services

Our affiliate of Dress for Success International, Dress for Success Greater Lafayette, helped **80 women with work- and court-appropriate clothing, coaching, and support**. The mission of Dress for Success is to empower women to achieve economic independence by providing a network of support, professional attire, and the development tools to help women thrive in work and life.

As we believe that earning a living wage is a fundamental human right, YWCA Greater Lafayette has partnered with Google to create STRIVE, a workforce development program that delivers digital skills training, essential workplace skills, and empowerment pieces to help participants feel confident in their own skills, strengths, and abilities.



We celebrated the first graduating class of STRIVE participants at Wabash Center in 2022.

Delivered through the lens of economic, racial, and social justice, the 60-hour STRIVE curriculum provides participants with a number of resources, including in the areas of community, financial empowerment, relationships, parenting, employment, and racial and social justice. Additionally, STRIVE offers case management, coaching, and mentorship, as well as guest speakers to talk with participants during in person sessions about their personal experiences and areas of expertise.

Participants of STRIVE earn a professional certificate of completion, leave with an improved resume and cover letter, and can access outfitting services through Dress for Success Greater Lafayette after securing an interview or employment. **STRIVE welcomed 47 participants in 2022 and has expanded its programming to reach non-traditional demographics. The first cohort of STRIVE participants at Wabash Center graduated in September.**

## STRIVE | by the numbers

Total Participants	47
<b>Income</b>	
<100% Poverty	30
100-150% Poverty	5
Unknown	12
<b>Age</b>	
13-18	9
19-25	10
26-59	12
>60	16

## DFS | by the numbers

Total Participants	80
<b>Income</b>	
100-150% Poverty	57
Unknown	23
<b>Age</b>	
13-18	2
19-25	6
26-59	72

## WWP | by the numbers

Total Participants | 1,643

### Income

<100% Poverty | 711  
 100-150% Poverty | 217  
 151-200% Poverty | 0  
 >200% Poverty | 345  
 Unknown | 0

### Age

13-18 | 2  
 19-25 | 12  
 26-59 | 1,442  
 >60 | 171

### Gender

Male | 0  
 Female | 1643

### Ethnicity

Asian | 16  
 Black/AA | 84  
 Hispanic | 1150  
 Multi-Racial | 12  
 White | 355  
 Other | 25

## RSJ | by the numbers

Total Participants | 719

### Gender

Male | 239  
 Female | 480

### Ethnicity

Asian | 86  
 Black/AA | 43  
 Hispanic | 110  
 White | 480

# Women's Wellness Program

YWCA's Women's Wellness Program (WWP) serves 36 counties across central Indiana and is the **largest of the state's three enrollers for the Indiana State Department of Health's Breast and Cervical Cancer Program (BCCP)**. WWP includes bilingual services, IN-WISEWOMAN health coaching and ongoing wellness care, and its dedicated staff works tirelessly to ensure that Hoosiers who need assistance accessing screening and diagnostic care for breast and cervical cancer find the support they need to be empowered in their healthcare journey.



*Our bilingual nurse practitioner provides screenings for risk factors for cardiovascular disease such as heart attack and stroke, and health coaching for clients with chronic illnesses.*

In 2022, WWP continued to navigate a post-pandemic world. The lingering effects of the pandemic, such as financial strain, job losses, and increased caregiving responsibilities, have placed tremendous pressure on women, and particularly underserved and low-income women, who have limited time and resources available for self-care and participation in healthy lifestyles. Overcoming obstacles like these requires innovative approaches, tailored resources, and targeted outreach to ensure inclusivity and address the specific needs of women in this challenging post-pandemic landscape.

Despite the challenges, **in 2022 WWP provided 3,927 total services including 545 mammograms, 1173 clinical breast exams, 617 Pap smears and 159 WISEWOMAN screenings and health coaching sessions.**

# Racial and Social Justice

2022 represented the first full year of the Racial and Social Justice Diversity Education Program. In total, RSJ made **88 separate presentations to 719 participants** during the calendar year. Workshop participation was representative of a broad spectrum of clientele, including the City of Lafayette, Food Finders Bank, Holiday Park Foundation (Indianapolis, IN), Ivy Tech College, League of Women Voters, LTHC Homeless Services, Purdue University, Garden City Community College (Kansas), the Lafayette Community Council, and the New Palestine School District (New Palestine, IN). The presentations encompassed program content from each of the education units of Social Justice Knowledge, Bias, and Systemic Racism.

YWCA Greater Lafayette's Intercultural Development Inventory Assessment Program (IDI/IDP) proved to be a valuable asset to individuals and organizations seeking ways to increase their cultural awareness and broaden intercultural mindsets. **42 IDI presentations were delivered to 90 participants.** LTHC Homeless Services and the United Way of Greater Lafayette were the benefactors of those opportunities.



With the number of inquiries and commitments for 2023, YWCA looks forward to an even greater demand for the program content our Racial and Social Justice Program has created.

*Racial and Social Justice programming has been well-received by local organizations such as Food Finders Food Bank, pictured here.*

# Y-Dance

YWCA Y-Dance gives dancers of all ages and abilities the opportunity to explore dance and enhance coordination and creativity. At the 2022 Spring Recital, YWCA Y-Dance sold **1170 tickets over two shows to fill the historic Long Center for the Performing Arts, showcased 165 individual dancers on the stage, and engaged 71 volunteers.**



Young Y-Dancers performed at Light Up Riehle Plaza in October.

Y-Dance classes offer a multitude of benefits that extend beyond simply learning dance techniques. Dance provides an avenue for self-expression in a supportive environment, enhances childrens' cognitive abilities, and promotes physical fitness, improving flexibility, strength, endurance, and coordination. Moreover, participating in dance classes encourages discipline, focus, and perseverance, as children work towards mastering new skills and routines. Dancing in a group fosters teamwork, cooperation, and social skills, promoting a sense of

belonging and camaraderie among peers and boosts confidence and self-esteem as children gain a sense of accomplishment from their progress and performances.

In addition to dance development, Y-Dance also provides older dancers with leadership development through employment opportunities. Instructors learn how to structure lesson plans, manage a studio, and lead and empower younger dancers.

## Y-DANCE | by the numbers

Total Participants	169
<b>Income</b>	
<100% Poverty	2
100-150% Poverty	303
151-200% Poverty	504
>200% Poverty	111
Unknown	167
<b>Age</b>	
<5	33
6-12	94
13-18	30
19-25	6
26-59	4
>60	2
<b>Gender</b>	
Male	4
Female	169
<b>Ethnicity</b>	
Black/AA	3
Hispanic	4
Multi-Racial	5
White	157

# Shared Kitchen and Sports

YWCA's pickleball program continued to serve our community by providing space for all ages and skill levels to play this popular game. Open pickleball play was available every day from 8:30 - 11:30 a.m. and during our Y-Dance season we also welcomed evening play from 5:00 to 8:00 p.m.

Noon basketball was available Mondays, Wednesdays, and Fridays from noon to 2:00 p.m. for adults and teens. **In 2022 we had 15 regular attendees.**

YWCA Greater Lafayette was able to train all our full- and part-time employees in adult, child, and infant CPR, AED, and first aid. This training, as well as training on bloodborne pathogens, was also available to community members.

In 2022, YWCA Greater Lafayette's Shared Kitchen got a makeover with new cabinets, sinks, fixtures, and paint. The 1,300 square-foot space welcomed **nine contracted vendors** who took advantage of our updated commercial/commissary kitchen. The goal of our Shared Kitchen is to provide culinary entrepreneurs the facilities to be able to start their businesses and grow to their potential and focuses on women- and minority-owned businesses. The Shared Kitchen is open 24 hours a day, seven days a week for monthly vendors. YWCA Greater Lafayette provides annual contracts to vendors participating in the Farmer's Market as well as year-round contracts.

## FACILITIES | by the numbers

<b>Program</b>	
Basketball	15
Pickleball	286
CPR Classes	18
Shared Kitchen	9



Our Shared Kitchen received a much-needed facelift in 2022, thanks to volunteers from Caterpillar and donations from Henry Poor Lumber.

Total number of participants across all programs in 2022: **17,083**

## FINANCIAL SUMMARY

In 2022, the YWCA Foundation of Greater Lafayette, Inc. accounted for:



\$159,578  
Donations received



\$107,253  
Designated endowments  
•  
\$68,203  
Hawkins Scholarship Fund  
•  
\$7,500  
Salute to Women  
•  
\$4,000  
Administration  
•  
\$78,307  
Annual support to Association



\$2,041,201  
Value of all funds

# YWCA Foundation of Greater Lafayette, Inc.

The YWCA Foundation of Greater Lafayette, Inc. has a demonstrated 52-year history of support for YWCA Greater Lafayette. The Foundation exists to receive donations, to hold and to invest funds in order to continue the legacy of YWCA, both now and into the future.

The YWCA Foundation was incorporated in 1969 and received its first gift. It purchased the property at 605 N. Sixth Street where the current YWCA now stands. Through judicious use of its resources, The YWCA Foundation ensures that as much of it as possible goes toward reducing violence, poverty, and inequality.

## ENDOWMENT FUNDS

Named endowment funds are created with a donation of \$10,000 (over three years). Current endowed funds support YWCA Greater Lafayette's Violence Prevention Program, the Women's Wellness Program, scholarships for disadvantaged youth, women's empowerment programs, and support funds for equipment, building maintenance, and general operating needs.

- Mary Keller Ade
- Allison & Bradley Beggs
- Robin & Randy Bellinger
- Sue Ann Blake
- Margie & Mike Bluestein
- Patricia & W. Kelley Carr
- Linda Cohen
- Barbara Cook
- Nola Gentry
- Verne Freeman & Mary Gregory
- Marcia Herr
- Laura E. Hess
- Kathleen Johnston
- Grayce Lechtenberg
- Ralph Morris
- Alice Munger
- Betty M. Nelson
- Gladys Pacey
- Jo-Ann Price
- Lola Rankin
- Mary A. Sadowski
- Helen B. Schleman
- Linda M. & Robert Sorensen
- Sally Watlington
- Maxine F. Wilson
- The Scholarship Fund of the Barbara Merrick Hawkins Charitable Trust

## 2022 Foundation Board of Directors

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**Sally Watlington** *Vice President*

**Tim VanderPlaats** *Treasurer*

**Hilary Butler** *Secretary*

**Connie Ortman** *YWCA Association Board Chair, ex officio*

**Lindsey Mickler** *YWCA Association President & CEO, ex officio*

Jody Hamilton

Vetria Byrd

Michelle Withers

Erika Steuterman

Linda Sorensen

Deb McCormick

Bill Lapcheska

Charlie Shook

Pat Carr

Deb Swick



In November, the YWCA Foundation held a gathering to honor the generous donors that have given time, money, and talents to the Foundation. The Win Hentschel Award was presented to Adam Henson for his leadership, spirit, and dedication to the Foundation.

# 2022 YWCA Board of Directors

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Sue Scott  
SECRETARY

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Dusti Dexter  
Jacquie Dexter  
Angie Klink  
Sue Scott

Casey Spencer  
Don Stocks  
Lindsey Mickler (ex officio)

Mark Wolfschlag  
VICE CHAIR

Connie Ortman  
TREASURER

## We Gratefully Acknowledge our Supporters

### \$10,000+

Kelley and Patricia Carr  
Community Foundation of Greater Lafayette  
Connie Deerman-Eckard  
Susan Lisack  
YWCA - Foundation

Christine and Ivan Petkov  
Marilyn G. Pryor  
Purdue Alpha Chi Omega  
Purdue Federal Credit Union  
Purdue University Student Org  
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United Way of Greater Lafayette  
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Kristina and Jose Munoz  
Jack Nichols  
Virginia del Real Ocampo  
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Barbara and Gary Reif  
Kimberly Reisman  
Retail Therapy LLC  
Chris Scheumann  
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Zonta Club of Frankfort

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David Taylor  
West Lafayette Mom Friends  
Jennifer Winger  
WL Beta Assn/Kappa Kappa Kappa Inc.  
Mark Wolfschlag

### \$5,000 - \$9999

ABATE  
Caterpillar  
Linda S. Cohen  
Indiana University Health  
Kirby Risk Corporation  
Nor-Nic Investments/Cynthia and Ronald Rossiter  
Old National Bank  
Sarah Watlington

### \$500 - \$999

Accurate Property Management  
Lorie Amick  
Vetria L. Byrd  
Centier Bank  
City of Lafayette  
Cook Research Incorporated  
CSC Southern Hancock County  
Jacquie and Daniel Dexter  
Federated Church of West Lafayette  
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IFCU  
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Jefferson High School  
Angel Johnson  
Claudia Johnson  
Randy Kopka  
Vivian Leuck  
Diane Lohmeyer  
Tom McCool  
Lindsey Mickler  
James Monger

### \$250 - \$499

Julie and Michael Albrechts  
Alpha Chi Omega Foundation Inc  
Beth and Roger Bangs  
Barash Law LLC  
John Bechman  
Jeff Boswell  
Susan and Michael Brouillette  
Angie and Jeff Brown  
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Jane Curwick  
First Christian Church  
First Farmers Bank & Trust  
Food Finders  
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